Resource Map to Enhance Faculty Diversity at Pitt Public Health

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List of Resources to Enhance Faculty Diversity at Pitt Public Health

Recruiting URM Faculty

General

Diversifying the Faculty: A guidebook for search committees (book)

Diversifying the Faculty (article)

Diversity Recruitment Resource Guide: Faculty Positions (University of Pittsburgh: Office of Affirmative Action, Diversity and Inclusion)

For Posting Positions

Epidemiology

Job Board (Society for Epidemiologic Research)

National Organizations – URM sections (Refer to page 6)

The Office of Minority Health (U.S. Department of Health and Human Services)

Diverse: Issues in Higher Education

Academic Keys: The Higher Ed Job Site for Academics
List of Resources to Enhance Faculty Diversity at Pitt Public Health

**URM Junior Faculty**
- Career Education and Enhancement for Health Care Research Diversity (CEED) Program (University of Pittsburgh, Institute for Clinical Research Education)
  - Harold Amos Medical Faculty Development Program – AMFDP (Robert Wood Johnson Foundation)
  - Research Supplements to Promote Diversity in Health-Related Research (National Institutes of Health – NIH)

**Funding & Mentoring**
- Mentoring for Junior Faculty
  - National Center for Faculty: Development and Diversity
  - Research Supplements to Promote Diversity in Health-Related Research (National Institutes of Health – NIH)
  - Career Education and Enhancement for Health Care Research Diversity (CEED) Program (University of Pittsburgh, Institute for Clinical Research Education)
  - KL2 Clinical Research Scholars Program (Institute for Clinical Research Education)

**URM Post-doc/Fellows**
- Career Education and Enhancement for Health Care Research Diversity (CEED) Program (University of Pittsburgh, Institute for Clinical Research Education)
- Research Supplements to Promote Diversity in Health-Related Research (National Institutes of Health – NIH)
- TL1 Pre-Doctoral and Post-doctoral Fellowship in Clinical and Translational Research (Institute for Clinical Research Education)
- Ruth L. Kirschstein National Research Service Award – NRSA/Institutional Research Training Grant - Parent T32 (National Institutes of Health – NIH)

**Career Education and Enhancement for Health Care Research Diversity (CEED) Program**
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Scholarly Activities in Research Targeting URM

Faculty, Post-doctoral Students/Fellows

Monthly Health Equity Journal Club

Hispanic Serving Health Professional Schools (HSHPS) (Pitt Public Health is a member)

Latino Health in Southwestern Pennsylvania (University of Pittsburgh, Center for Health Equity)

Multidisciplinary career development program

Annual Health Disparities Poster Competition (University of Pittsburgh, Health Sciences Diversity)

Interdisciplinary Latino Research Initiative - ILRI (Center for Health Equity)

PRIDE - Programs to Increase Diversity among Individuals Engaged in Health-Related Research

KL2 Multidisciplinary Clinical Research Scholars Program (Institute for Clinical Research Education) Multidisciplinary career development program
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**University Wide Resources**

- Provost's Faculty Diversity Institute for Faculty Development (University of Pittsburgh)
- Faculty Diversity Committee – FDC Contact Tina Batra Hershey, Faculty Diversity Committee Co-Chair: tbh16@pitt.edu
- Institute for Faculty Development
- Faculty Diversity Committee – FDC

**GSPH Centers/Organizations**

- Center for Health Equity (Facebook: Pitt Public Health, Health Equity)
- Center for LGBT Health Research
- Pitt Hispanic Latino Professional Association Contact Melanie Krugel: mwkrugel@katz.pitt.edu
- Health Sciences Diversity (University of Pittsburgh)
- Diversity (University of Pittsburgh, Human Resources)

**University Centers**

- Center on Race and Social Problems (University of Pittsburgh, School of Social Work)
- Faculty and Staff Development Program - FSDP (University of Pittsburgh, Human Resources)
- Diversity and Inclusion (University of Pittsburgh: Human Resources)
- Institute for Clinical Research Education
- Equipoise

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Diversity and Inclusion (University of Pittsburgh: Human Resources)
Diversity education workshops offered for faculty and staff to further their understanding and respect for the importance of diversity and inclusion in a successful academic environment.

Diverse: Issues in Higher Education

Diversity and Democracy Resources (Association of American Colleges & Universities – AAC&U) Develops initiatives that bring together faculty and institutions of higher learning to provide national leadership that advances diversity and equity in higher education, and the best educational practices for an increasingly diverse population.

Diversity and Democracy Publication (Association of American Colleges & Universities – AAC&U)
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Limited/No Resources